
DOMESTIC ABUSE PROJECT

YOUTH THERAPIST

About Domestic Abuse Project (DAP)

DAP has a 40 year history of building communities free from violence by providing holistic healing for every member of the family impacted by domestic violence. We envision communities free of domestic abuse where families experience healthy, safe, and equal relationships. Together we work towards this mission through innovative and proven programs and resources that include crisis resources, advocacy, case management, programs for people who have used abusive behaviors, programs for victim survivors, and youth and early childhood therapy and prevention. Through our holistic programs we aim to interrupt the intragenerational cycle of violence.

At DAP our team has the opportunity to meet clients where they are, working with systems partners but with the autonomy and experience to continue to evolve our work to be effective, culturally responsive and relevant to the changing needs of the individuals and communities that we serve. We value equity with a commitment to anti-oppression and anti-racist practices, cultural connectedness, collaboration, using a growth mindset in our work together, prioritizing the needs of clients, fostering learning, and a trauma informed lens. Understanding the challenges of this work, DAP is responsive to the needs of our team and offers exceptional benefits and wellness supports for our employees, reasonable case loads, continuing education, and a supportive work environment.



Position Overview

Youth Therapist

DAP is currently seeking a full-time Youth Therapist to participate as a staff member of the Youth Program team. This position provides group and individual direct-client therapeutic services for children ages 6-17 who have experience domestic violence and holds a case load of 12 individual youth clients. Additionally, this therapist would co-facilitate a small group of similar age clients through our 12-week group curriculum, twice each year.

This position includes diagnostic assessments, treatment planning, and supplemental care coordination. This therapist will provide coordination of care through regular collateral contact and maintaining accurate and up-to-date client files including clinical documentation. In addition, this therapist will participate in program development, case consultations, weekly meetings and trainings, as well as community outreach when appropriate. This position includes, but is not limited to, services that are client-centered, trauma-informed, systemic, and have a holistic approach.

This is a full-time, benefit-eligible position of 40 hours per week.

The Youth Program Therapist requires interpersonal and communication skills to support children and their caregivers, to work well in a team environment, and to work effectively in the community and with other service providers. The Youth Therapist contributes to a positive work climate and culture. This person will have experience providing therapeutic services to youth and preferably within the domestic violence field.

The success of the therapist will require effectively and ethically meeting the stated needs of clients who are seeking domestic violence services. The therapist will engage in trauma-informed, client-centered care which is attuned to the needs of a diverse and multi-cultural population. They will engage with other systems representatives, the youth team, and clients with professionalism, mutual respect, and compassion.



Desired Qualifications

- A Masters degree from an accredited college or university in a mental health field including psychology, social work, marriage and family therapy, or related field (training in DC-05 preferred)
- Holding or pursuing a professional
- License in one of the following: LP, LPCC, LMFT, LICSW
- Ability to work with people from diverse racial, cultural, and social-economic backgrounds and reflect on the power and privilege held within one's identity
- Data entry and client charting
- Experience providing therapeutic services to young children ages birth to five years
- Bilingual applicants encouraged to apply.

Salary and Benefits

Salary Range

\$45,000-\$50,000 DOE with room for growth

Benefits

DAP offers health insurance, generous paid time off, flexible work schedules, flex spending account for health/dependent care, life insurance, short term disability insurance, continuing education and wellness programs for employees working 35+ hours.

How to Apply

Please submit your resume and cover letter with the position title and your name in the subject heading to: employment@mndap.org

DAP provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

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