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DOMESTIC ABUSE PROJECT

# MEN'S PROGRAM SUPERVISOR

## About Domestic Abuse Project (DAP)

DAP has a 40 year history of building communities free from violence by providing holistic healing for every member of the family impacted by domestic violence. We envision communities free of domestic abuse where families experience healthy, safe, and equal relationships. Together we work towards this mission through innovative and proven programs and resources that include crisis resources, advocacy, case management, programs for people who have used abusive behaviors, programs for victim survivors, and youth and early childhood therapy and prevention. Through our holistic programs we aim to interrupt the intragenerational cycle of violence.

At DAP our team has the opportunity to meet clients where they are, working with systems partners but with the autonomy and experience to continue to evolve our work to be effective, culturally responsive and relevant to the changing needs of the individuals and communities that we serve. We value equity with a commitment to anti-oppression and anti-racist practices, cultural connectedness, collaboration, using a growth mindset in our work together, prioritizing the needs of clients, fostering learning, and a trauma informed lens. Understanding the challenges of this work, DAP is responsive to the needs of our team and offers exceptional benefits and wellness supports for our employees, reasonable case loads, continuing education, and a supportive work environment.



# Position Overview

## Men's Program Supervisor

DAP is currently seeking a full time Supervisor for our Men's Program. This position primarily works with individuals who have used abusive behavior in a group psychotherapy setting. Our perspective about ending domestic violence is that violence is learned and can be unlearned through the development of insight and movement around core beliefs; accountability and restorative justice for one's actions and the impact of domestic violence on the self, family and community; and learning skills to engage in depthful self-reflection and healthy relational behaviors.

While our program predominantly focuses on group interventions, we also provide Individual psychotherapy to supplement the group experience and for those who complete our program and are motivated to continue learning and growing to making long lasting relational changes for themselves. Our goal is to help every member of our program succeed by providing services that will best meet the needs of the person, from a holistic perspective. It is essential that the value of meeting people where they are in their healing journey is upheld and honored from the time of intake throughout the time of programming at DAP.

In this role, the Men's Program Supervisor will provide oversight and support to members of the men's team. The program supervisor will engage in administrative and clinical supervision for men's program staff and interns, oversee documentation and reporting as it pertains to men's program files and outcomes, engage in community outreach to build and strengthen partnerships and connections, aid in developing and implementing a project plan for expanding our work within the military community, participate in a monthly White accountability or Black, Indigenous, Person of Color (BIPOC) group (depending on identity of supervisor) and facilitate one group for individuals who use violence.

Lastly, this position requires insight, modeling of reflection and learnings, as well as incorporating discussions about power and privilege, power and control, witnessing and experiencing domestic violence and sexual assault, toxic masculinity, historical and intergenerational trauma, parallel process of DV dynamics and secondary trauma into team meetings with the understanding that this is integral to effective service delivery and team management.



## Desired Qualifications

- MN Licensed required- Master's Degree in Social Work, Marriage & Family Therapy, Psychology, or Clinical Counseling or practitioner working towards licensure in one of these fields.
- Previous supervisory or leadership experience preferred.
- Previous experience working with individuals who have used violence is preferred.
- Ability to work with people from diverse racial, cultural, and social-economic backgrounds. Willingness to engage in reflection on power and privilege as it relates to work with communities impacted by domestic violence.
- Organized, collaborative, team oriented, growth-mindset, reflective, creative, self-starter, good communication skills, and capacity to follow through on tasks and responsibilities with minimal oversight.
- Bilingual applicants, men, and BIPOC applicants encouraged to apply.

## Salary and Benefits

### Salary

\$50,000-\$60,000 DOE

### Benefits

DAP offers health insurance, generous paid time off, flexible work schedules, flex spending account for health/dependent care, life insurance, short term disability insurance, continuing education and wellness programs for employees working 35+ hours.

## How to Apply

Please submit your resume and cover letter with the position title and your name in the subject heading to: [employment@mndap.org](mailto:employment@mndap.org)

*DAP provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.*

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