
DOMESTIC ABUSE PROJECT

LEGAL ADVOCATE

About Domestic Abuse Project (DAP)

DAP has a 40 year history of building communities free from violence by providing holistic healing for every member of the family impacted by domestic violence. We envision communities free of domestic abuse where families experience healthy, safe, and equal relationships. Together we work towards this mission through innovative and proven programs and resources that include crisis resources, advocacy, case management, programs for people who have used abusive behaviors, programs for victim survivors, and youth and early childhood therapy and prevention. Through our holistic programs we aim to interrupt the intragenerational cycle of violence.

At DAP our team has the opportunity to meet clients where they are, working with systems partners but with the autonomy and experience to continue to evolve our work to be effective, culturally responsive and relevant to the changing needs of the individuals and communities that we serve. We value equity with a commitment to anti-oppression and anti-racist practices, cultural connectedness, collaboration, using a growth mindset in our work together, prioritizing the needs of clients, fostering learning, and a trauma informed lens. Understanding the challenges of this work, DAP is responsive to the needs of our team and offers exceptional benefits and wellness supports for our employees, reasonable case loads, continuing education, and a supportive work environment.



Position Overview

Legal Advocate

This is a full time role providing individual advocacy services to victims/survivors of domestic abuse in the communities that DAP serves, with focus areas in North Minneapolis and Little Earth United Tribes. This position includes but is not limited to services that are client centered, trauma-informed, culturally specific, systematic, and have a holistic approach.

DAP's legal advocates follow up on police reports, attends criminal and civil proceedings in Hennepin County, provides primary and secondary victims/survivors with support and information about the criminal justice system process, conducts safety planning and crisis support, assists in writing Orders of Protection (OFP) and provides resources and referrals to community agencies as necessary.

Legal Advocates participate in program development, support team projects within the advocacy program, attend case consultations, weekly meetings and trainings as well as engage in community outreach and partnership building when appropriate.

Responsibilities include:

- Maintain a case load
- Host OFP/ Safety Planning appointments at Little Earth and NorthPoint
- Complete on average 10 OFP's monthly
- Provide diligent monitoring of court documents and client cases to ensure appropriate follow-up and trauma informed support
- Provide timely follow-up with clients either via appointment or phone consultation
- Attend client court cases per request
- Attend criminal arraignments hearings
- Support Court Advocate in providing police report follow-up as needed
- Foster community partnership by attending meetings, utilizing resources and referrals, and offering support to partnerships as needed
- Intentionally create unity within diverse cultures by attending community events when appropriate
- Provide accurate and timely documentation, service evaluations, and client feedback
- Communicate with system and community providers regularly and as needed for collaborative client care



Desired Qualifications

- Exceptional interpersonal and communication skills to support victims/survivors of domestic violence during and immediately after a crisis
- Ability to work in ambiguity and think creatively to support complex and unique client needs
- Must work well in a team atmosphere with colleagues and effectively in community
- Ability to work independently, remotely, and offer clear communication for collaboration and support
- Experience working with victims/survivors of domestic violence
- Experience working within the criminal and civil court system

Salary and Benefits

Pay Rate

\$16-\$18/hour DOE

Benefits

DAP offers health insurance, generous paid time off, flexible work schedules, flex spending account for health/dependent care, life insurance, short term disability insurance, continuing education and wellness programs for employees working 35+ hours.

How to Apply

Please submit your resume and cover letter with the position title and your name in the subject heading to: employment@mndap.org

DAP provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

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