
DOMESTIC ABUSE PROJECT

EARLY CHILDHOOD THERAPIST

About Domestic Abuse Project (DAP)

DAP has a 40 year history of building communities free from violence by providing holistic healing for every member of the family impacted by domestic violence. We envision communities free of domestic abuse where families experience healthy, safe, and equal relationships. Together we work towards this mission through innovative and proven programs and resources that include crisis resources, advocacy, case management, programs for people who have used abusive behaviors, programs for victim survivors, and youth and early childhood therapy and prevention. Through our holistic programs we aim to interrupt the intragenerational cycle of violence.

At DAP our team has the opportunity to meet clients where they are, working with systems partners but with the autonomy and experience to continue to evolve our work to be effective, culturally responsive and relevant to the changing needs of the individuals and communities that we serve. We value equity with a commitment to anti-oppression and anti-racist practices, cultural connectedness, collaboration, using a growth mindset in our work together, prioritizing the needs of clients, fostering learning, and a trauma informed lens. Understanding the challenges of this work, DAP is responsive to the needs of our team and offers exceptional benefits and wellness supports for our employees, reasonable case loads, continuing education, and a supportive work environment.



Position Overview

Early Childhood Therapist

DAP is currently seeking a full time Early Childhood Youth Therapist. This position primarily works with our early childhood clients and their caregivers providing Child-Parent Psychotherapy. This therapist will help caregivers examine how trauma and the caregivers' own relational history affects the caregiver-child relationship and the child's developmental trajectory. A central goal is to support and strengthen the caregiver-child relationship as a vehicle for restoring and protecting the child's mental health. In addition to a small case load of early childhood clients, this therapist also works with youth ages 7-17 in a group psychotherapy setting. Our youth groups are offered twice a year. This therapist would co-facilitate a small group of similar age clients through our 12-week curriculum.

This position includes diagnostic assessments, treatment planning, and supplemental care coordination. This therapist will provide coordination of care through regular collateral contact and maintaining accurate and up-to-date client files including clinical documentation. This position includes, but is not limited to, services that are client-centered, trauma-informed, systemic, and have a holistic approach.

The Early Childhood Youth Therapist requires interpersonal and communication skills to support caregivers and their children, to work well in a team environment, and to work effectively in the community and with other service providers.

The success of the therapist will require effectively and ethically meeting the stated needs of clients who are seeking domestic violence services. The therapist will engage in trauma-informed, client-centered care which is attuned to the needs of a diverse and multi-cultural population. They will engage with other systems representatives, the youth team, and clients with professionalism, mutual respect, and compassion.



Desired Qualifications

- A Masters degree from an accredited college or university in a mental health field including psychology, social work, marriage and family therapy, or related field (training in DC-05 preferred)
- Holding or pursuing a professional
- License in one of the following: LP, LPCC, LMFT, LICSW
- Ability to work with people from diverse racial, cultural, and social-economic backgrounds and reflect on the power and privilege held within one's identity
- Data entry and client charting
- Experience providing therapeutic services to young children ages birth to five years
- Bilingual applicants encouraged to apply.

Salary and Benefits

Hourly pay rate
\$40,000-\$50,000 DOE

Benefits

DAP offers health insurance, generous paid time off, flexible work schedules, flex spending account for health/dependent care, life insurance, short term disability insurance, continuing education and wellness programs for employees working 35+ hours.

How to Apply

Please submit your resume and cover letter with the position title and your name in the subject heading to: employment@mndap.org

DAP provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

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