

## Welcome Annie!

The Domestic Abuse Project Board of Directors is pleased to announce the selection of Annie Van Avery as DAP's new Executive Director, effective as of January 29th, 2019. The Board of Directors, in partnership with Talon Performance Group, conducted an extensive search to find an executive director who will ensure that we continue to provide strong, innovative and collaborative services. "Annie's impressive experience as a collaborative leader, her demonstrated track record with fundraising and development initiatives, and her shared commitment to furthering our work as an anti-oppressive and anti-racist organization is exactly why we are confident that Annie is the right person to lead DAP forward," said Martha Ginder, the Board Chair. "We are excited for Jackie Nelson, our Interim Executive Director, to assist with the leadership transition and for Annie to step in and build upon DAP's longstanding legacy in the community.

Annie Van Avery brings twenty years of mission driven, nonprofit leadership experience to Domestic Abuse Project. Centering collaborative leadership and a commitment to progressive social change, Annie has both led and partnered to foster transformational strategic vision setting and implementation to help organizations and communities thrive. She is adept at facilitating community-led approaches to address complex issues and build culturally relevant solutions, processes, and strategies.

"I am honored and inspired to join DAP as the organization enters its 40th year of transforming lives through mission focused work to build communities free from violence by providing holistic healing for every member of the family," said Annie. "DAP is a critical organization in our area's ecosystem of crisis response and violence prevention, meeting clients where they are, and providing relevant tools and resources to move each member of the family from crisis towards holistic healing through an innovative, trauma informed model. I am following a legacy of exceptional thought leaders in this work and joining a dedicated team of experienced practitioners. Together with our partners, we will continue to stand with the communities and families that we serve to address not only a response to trauma, but a course towards healing for future generations and an end to the intergenerational trauma that stems from domestic violence."

Since 1979, Domestic Abuse Project has served the Twin Cities community with innovative and effective programming to end the intergenerational cycle of domestic violence. We have made it our mission to build communities free from violence by providing holistic healing for every member of the family. DAP was one of the first domestic violence agencies in the nation, and has always focused on caring for every member of the family through a unique mix of services.

