

ANNUAL REPORT

2017



domestic abuse project

D A P

{ INTERSECTIONS OF IDENTITY }

**2017** HAS BEEN A LANDMARK YEAR FOR US. Domestic Abuse Project launched its first year of a three-year strategic plan—centered around transformative programming, financial vitality, a new home, and embracing equity. As a feminist and anti-violence organization, we are committed to ending oppression in *all* its forms. I am using this annual report to share with you the speech I gave at our Transforming Families Luncheon in October 2017 to highlight the work we are doing to end violence within families and in our communities.



**I AM SARAH CLYNE**, Executive Director of Domestic Abuse Project.

I am a transnational, transracial adoptee. I am an immigrant. I am a survivor of trauma. And I am a child witness of domestic violence. I show up as my whole self.

Now think about yourself walking through the world. What do you bring with you? Your race? Your gender? Are you an immigrant? Where do you work? Where did you sleep last night? Where are your kids? Are you living in a home where there's violence?

We, at DAP, believe that the intersections of identity are an important part of our work. When you walk through our doors, you are not only carrying your experiences with domestic violence, you carry your sexual orientation, gender, race, ethnicity, class, immigration status, and age—all of which do not exist on their own.

Because of those identities, we owe the families we serve justice, compassion, empathy, and accountability.

We invite you to join us in this commitment to ending gender-based violence and striving for social justice.

Each day I am honored to work alongside staff who are driven to break cycles of violence at the only agency in the Twin Cities that serves children, women, and men—the whole family—with holistic healing. In this past year, the political and social climate has granted those in dominant culture the permission to use hate and violence against marginalized communities.

Families are living in constant fear—fear to speak out about violence. They must consider the potential consequences of a 911 call as it may outweigh the abuse.

They think:

***Will my kids and I be deported?***

***My partner is a black man. Will this call be his death sentence?***

***Will the fact that I am a trans\* woman be another opportunity for transphobic violence?***



Many of you may be struggling with some of these same questions. We are here to tell you that there is hope. We are here to roll up our sleeves to do the hard work. To ask the tough questions. To safe-guard our communities. And the impact occurs much younger than we ever thought possible.

## NOLAN CAME TO DAP WITH HIS MOM SIX MONTHS AGO.

He is 3 years old and was born into a home where there was abuse. When he and his mom came to DAP they were connected with Laura, one of our early childhood therapists. Laura worked with the mom and her little boy to start to understand the impact the abuse was having on their family.

Nolan would recreate scenes of abuse between his dad and mom that he experienced when he was an infant—before he was able to use words to express himself. During one of his play therapy sessions, he acted out how his mom dialed 911 on the phone from a time when he was much younger. His mom was shocked that he could remember those instances of abusive behavior and felt supported and comforted that she was not alone in helping Nolan heal.

Research shows that trauma impacts children’s brains exponentially greater in infancy.

It’s going to take work, partnership, and resources to impact our communities.

Work means having the difficult conversations to reduce the stigma of domestic violence, and calling out violence and hate among our communities.

Partnership means to look at all forms of violence, to see connections to the broader issues of injustices. An anti-violence agenda must be anti-racist, queer-positive, and class-informed. Gender-based violence has implications and is directly connected to housing instability, education inequities, global warming, religious persecution, transphobia, disability, mass incarceration; therefore, we must think outside the box in forging systems collaboration.

“Research shows that trauma impacts children’s brains exponentially greater in infancy.”

— SARAH CLYNE  
DAP EXECUTIVE DIRECTOR

3,184  
CLIENTS SERVED IN 2017



Resources means \$2 million annually to serve about 3,000 men, women, and children each year.

To provide healing for them, DAP leans on the support of foundations and government contracts; however, this is not enough.

This amount is more than just dollars and cents but rather an impact on so many individuals and families in search of transformative healing.

## HEALING FOR SOMEONE LIKE JUSTIN

Justin is a gay Marine who went through our Change Step Program last spring. He grew up in violence. And he grew up in the closet.

Following his many deployments in service to his country, he used abuse with his partner—something that led to self-harm and eventually a discharge from the military.

Justin did not know where to turn. He was afraid his sexual orientation would further perpetuate violence towards him. Jill, his group therapist, met with him to encourage him to give therapy a chance, knowing she would support him in finding alternatives, if needed, and would work hard to create a safe space for a gay veteran.

Over time Justin became so comfortable, he shared his sexual orientation with the group. Knowing he was safe and affirmed, Justin could then take accountability for his abusive behavior, create a self-control plan, and understand what it takes to be in a healthy relationship.

Our practices must include radical love and compassion coupled with accountability and intervention.

“Our practices must include radical love and compassion coupled with accountability and intervention.”

— SARAH CLYNE  
DAP EXECUTIVE DIRECTOR

93%

OF MEN WHO GRADUATE FROM OUR MEN'S PROGRAM HAVE NOT USED ABUSE AGAIN



We never turn anyone away because of how they show up in the world—how their identities intersect. We are committed to healing the whole person and doing our part to dismantle systems of oppression that continue to harm families.

## FAMILIES LIKE SHARON'S

Sharon is a mother of three, and an African American, Muslim woman. Growing up in an abusive home, her relationships followed suit. Her history of abuse led her to criminal activity and a record. The world works against her.

She came to Carmella, one of our case managers, seeking refuge and support at the end of her rope. Her partner controlled the lease of their apartment, her cell phone, and her car. She was worried if she filed an Order for Protection, her kids would lose their home. She can't work because her partner repeatedly shows up and causes a scene resulting in her losing her job. This abuse, although not physical, is having a detrimental effect on her and her family.

Through Carmella's support—not only the sharing of resources but the connection of identity—she made the decision to leave with her kids. Sharon's story is complicated and it's not over; however, she is seeking our women's group therapy to heal from the abuse.

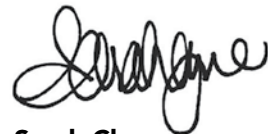
Nolan, Justin, Sharon, and more than three thousand others wake up every morning to face some of the biggest challenges a person can bear. I am glad that each of you are taking a stand to help break cycles of violence.

It gives me hope that despite all of this, you are a part of this community, and I see you.

Our silence is complicity which advances the invisibility of violence in our communities.

This is our call to action, and we invite you to join us.

Thank you,



**Sarah Clyne**  
Executive Director, Domestic Abuse Project

“We are committed to healing the whole person and doing our part to dismantle systems of oppression that continue to harm families.”

— SARAH CLYNE  
DAP EXECUTIVE DIRECTOR

97%

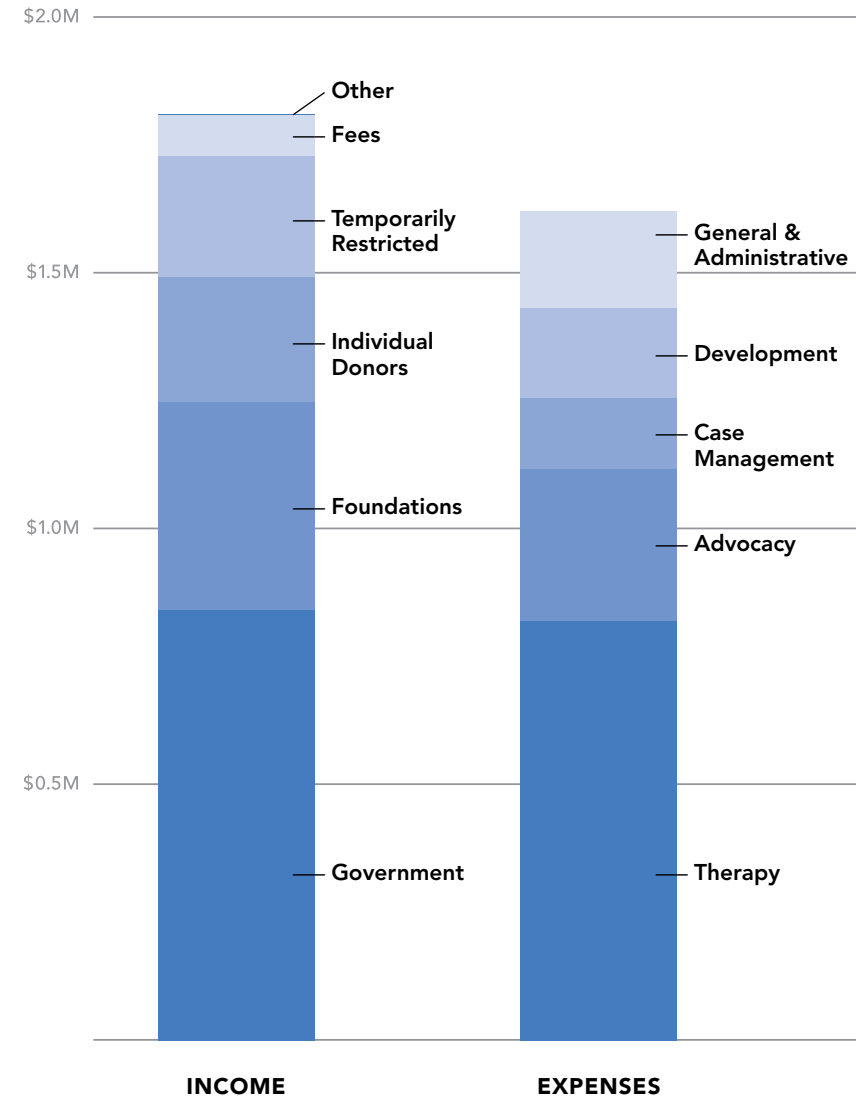
OF WOMEN AND CHILDREN WHO HAVE COMPLETED ONE OF OUR PROGRAMS AND HAVE CREATED A SAFETY PLAN





# FINANCIAL STATEMENT

	2017	2016
<b>ASSETS</b>		
<b>Current Assets</b>		
Cash and cash equivalents	\$ 303,322	301,990
Accounts Receivable	490,028	472,512
Other Current Assets	17,921	14,022
<b>Total Current Assets</b>	<b>811,271</b>	<b>788,524</b>
<b>Fixed Assets</b>	<b>49,680</b>	<b>55,859</b>
<b>Other Assets</b>	<b>192,932</b>	<b>92,546</b>
<b>TOTAL ASSETS</b>	<b>\$ 1,053,883</b>	<b>936,929</b>
<b>LIABILITIES &amp; NET ASSETS</b>		
<b>Liabilities</b>		
Current Liabilities	\$ 127,764	216,293
Long Term Liabilities	120,498	-
<b>Total Liabilities</b>	<b>248,262</b>	<b>216,293</b>
<b>Net Assets</b>		
Unrestricted	\$ 469,650	280,031
Temporarily Restricted	335,971	440,605
<b>Total Net Assets</b>	<b>805,621</b>	<b>720,636</b>
<b>TOTAL LIABILITIES &amp; NET ASSETS</b>	<b>\$ 1,053,883</b>	<b>936,929</b>



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 A complete list of donors can be found on our website at [www.domesticabuseproject.com/get-to-know-us/annual-report/](http://www.domesticabuseproject.com/get-to-know-us/annual-report/)

## { OUR MISSION }

We build communities free from violence by providing holistic healing for every member of the family.

## { OUR VISION }

Domestic Abuse Project envisions a community free of domestic abuse where families experience healthy, safe, and equal relationships.

# OUR SUPPORTERS

Thank you to all of our 2017 donors.  
Every day, your generosity heals families.  
Your investment ends domestic abuse.

## TRANSFORMATION SOCIETY

Transformation Society members pledge gifts of \$5,000 and above over five years. Their level of support and commitment is vital to the sustainability of our work to end abuse.

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## GIFTS OF \$100,000 & ABOVE

- City of Minneapolis
- Greater Twin Cities United Way
- Hennepin County
- Pohlad Family Foundation
- State of Minnesota

## GIFTS OF \$20,000-99,999

- Butler Family Foundation
- Otto Bremer Trust
- Shine A Light7 Foundation

## GIFTS OF \$10,000-19,999

- Gustafson Gluek, PLLC
- Headwaters Foundation For Justice
- Love Conquers Violence
- Pentair Management Company, Inc.
- Richard M. Schulze Family Foundation
- Sheltering Arms Foundation
- Lucille Amis
- Dan & Jill Gustafson

## GIFTS OF \$5,000-9,999

- American Academy of Matrimonial Lawyers Foundation
- Edward R. Bazinet Charitable Foundation
- Paradigm Foundation
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- SandCastle Foundation
- Wells Fargo Foundation

## GIFTS OF \$2,500-4,999

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## GIFTS OF \$1,000-2,499

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## GIFTS OF \$500-999

- Bremer Bank
- Bridge Arts
- Century Link Women – MN Chapter
- Lifetrack Resources
- MN Correctional Facility – Stillwater, Restorative Justice Council
- Oracle Employee Giving
- Quality Coaches
- The Reiling Family Foundation UAD
- Tracie R. Bell Jr. & Becky Thacher-Bell Family Charitable Fund
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## GIFTS OF \$1-249

- Blue Cross and Blue Shield of Minnesota
- Bowman and Brooke LLP
- Canon River Sportsmen's Club
- Fortress Medical Systems
- Kammerman/Larson Charitable Gift Fund
- Lake Harriet Community School PTA
- Oracle Corporation
- Paypal Charitable Giving Fund
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