Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 1 l **Open to Public** Inspection

Department of the Treasury
Internal Revenue Service

Т

AF	or th	e 2021 calendar year, or tax year beginning $ { m JUL}1,2021$ and ending	JUN 30, 2022	
B c a	heck if oplicab	e: C Name of organization	D Employer identifi	cation number
	Addre chang	Domestic Abuse Project Inc		
	Name Chang	Doing business as	41-13562	78
	Initial returr	Number and street (or P.O. box if mail is not delivered to street address) Room/s	uite E Telephone numbe	r
	Final returr	1121 NF Tackson St 105	612-874-	7063
	termii ated		G Gross receipts \$	1,737,988.
	Amer returr	ded Minnoanolia MN 55/13	H(a) Is this a group re	eturn
	Appli tion		for subordinates	
	pendi	^{ng} same as C above	H(b) Are all subordinates in	
ΙT	ax-ex	empt status: 🔀 501(c)(3) 🛄 501(c) () ◀ (insert no.) 🛄 4947(a)(1) or 🛄		list. See instructions
J٧	Vebsi	te:▶ www.domesticabuseproject.com	H(c) Group exemptio	n number 🕨
κF	orm o	f organization: 🔀 Corporation 🔄 Trust 🔄 Association 🔄 Other 🕨 📘	Year of formation: 1979	A State of legal domicile: MN
Pa	rt I	Summary		
۵	1	Briefly describe the organization's mission or most significant activities: The goal	of Domestic	Abuse
ũ		Project is to build communities free from vi		
Governance	2	Check this box 🕨 🛄 if the organization discontinued its operations or disposed of	more than 25% of its net as	ssets.
Ň	3	Number of voting members of the governing body (Part VI, line 1a)		14
يە 2	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	14
es	5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)	5	38
viti	6	Total number of volunteers (estimate if necessary)	6	47
Activities	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		0.
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.
			Prior Year	Current Year
ē	8	Contributions and grants (Part VIII, line 1h)	1,512,061.	1,706,505.
ent	9	Program service revenue (Part VIII, line 2g)	6,784.	31,355.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	61.	53.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	8,751.	-33,255.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,527,657.	1,704,658.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,159,909.	1,264,522.
ens	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
Expenses		Total fundraising expenses (Part IX, column (D), line 25)		
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	418,457.	367,364.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	1,578,366.	1,631,886.
	19	Revenue less expenses. Subtract line 18 from line 12	-50,709.	72,772.
Net Assets or Fund Balances			Beginning of Current Year	End of Year
sset 3alai	20	Total assets (Part X, line 16)	417,783.	455,640.
et A: nd E	21	Total liabilities (Part X, line 26)	72,086.	39,567.
ź. P	22	Net assets or fund balances. Subtract line 21 from line 20	345,697.	416,073.
	rt II	Signature Block		
Unde	er pena	alties of perjury, I declare that I have examined this return, including accompanying schedules and st	atements, and to the best of m	v knowledge and belief, it is

true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer Amirthini Keefe, Exect Type or print name and title	utive Director	Date	
	Print/Type preparer's name	Preparer's signature	UIIUUK	TIN
Paid	Steven D. Anseth, CPA	Steven D. Anseth,	CP01/27/23 ^{if} self-employed P00	0552219
Preparer	Firm's name 🕒 Abdo LLP		Firm's EIN ▶ 41-13	397419
Use Only	Firm's address 5201 Eden Ave S	te 250		
	Edina, MN 55436		Phone no.952.83	5.9090
May the II	RS discuss this return with the preparer shown at	oove? See instructions	X	Yes No
				- 000 (222 ()

132001 12-09-21 LHA For Paperwork Reduction Act Notice, see the separate instructions.

		1-1356278	Pag
Pa	rt III Statement of Program Service Accomplishments		_
	Check if Schedule O contains a response or note to any line in this Part III		[
1	Briefly describe the organization's mission:		
	Domestic Abuse Project dedicates its resources to breakin		
	of violence and helping families transform from crisis to	healthy a	ınd
	safe relationships.		
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	Yes	X
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	; X
	If "Yes," describe these changes on Schedule O.		
1	Describe the organization's program service accomplishments for each of its three largest program services, as me	asured by expense	s.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,	the total expenses,	and
	revenue, if any, for each program service reported.		
1a	(Code:) (Expenses \$981, 462. including grants of \$) (Revenue \$,355
	Domestic Abuse Project (DAP) offers holistic, trauma info	rmed care	for
	every member of the family impacted by domestic violence.	We focus	on
	five pillars that address crisis resources, safety and st		
	healing and learning tools for change, and violence preve		
	goal to interrupt the intergenerational cycle of abuse, s		
	community members in FY22. To achieve our mission we coll		.th
	systems partners and communities to provide access to ser		
	responsiveness to the changing needs of our communities a	ffected by	7
	domestic and intimate partner violence.		
	Youth and Early Childhood Programs		
	The Youth and Early Childhood Program offers free therape	utic servi	.ces
łb	(Code:) (Expenses \$147, 185. including grants of \$) (Revenue \$		
	Advocacy		
	The Advocacy Program offers free, immediate assistance fo		and
	their families in times of crisis. This includes providin		
	services and connecting clients to community referrals su		
	legal resources, financial support, therapy and/or case m		
	primary services include extensive safety planning, writi		
	Protection, attending criminal court arraignments and req		
	hearings, assisting with Minnesota Family Investment Prog	ram torms,	11200
	breaking of leases, lock changes, and Safe at Home screen	ings. In F	Y22
	DAP served 287 advocacy clients.		
	First Call		
ŀc	(Code:) (Expenses \$164,775. including grants of \$) (Revenue \$		
	Case Management	 	
	Case Management is a direct service that is provided to c		
	of support outside of therapy or advocacy with the goals		
	stabilization. By using a holistic approach this service		es
	drop-in, intermediate, and long-term case management need		
	delivery of support services includes: coordinated entry		
	housing, basic needs, mental health and medical health re	<u>terrals, a</u>	ind
	other referrals to community resources for individuals. C		
	services are client-centered, trauma-informed and are pro		
	purpose of facilitating access to, coordinating, and ensu		stic
	care. Developing partnerships in the community is essenti		
	success of the case management program. In FY22 DAP serve	d 185 fami	.lie
łd	Other program services (Describe on Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$)	
le	Total program service expenses 1,293,422.	,	
-		Form	990 (2
200	See Schedule O for Continuation(s)		
	3		
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Form 990 (2021)Domestic Abuse Project IncPart IVChecklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			x
-	during the tax year? If "Yes," complete Schedule C, Part II	4		<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	5		x
6	similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		- 23
6	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
'	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
U	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
-	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			37
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11f		x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	10	v	
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	104		x
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b 13		X
13 14a		14a		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	144		- 23
b	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			<u> </u>
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	000	X
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22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
22	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С				
		24c		
		24d		
25a		05-		x
		25a		_ A
a				
		25b		x
26		250		
		26		x
27				
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а				
		28a		X
		28b		X
С		00-		x
20		28c 29		X
		29		
00		30		x
31		31		X
32				
		32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
		35a		X
b				
00		35b		
36		00		x
27		36		
37		37		x
38		- 07		
		38	x	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
			Yes	No
с			v	
	Did the organization act as an 'on behaf of 'issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(20) organizations. Did the organization regate in an excess benefit transaction with a disqualified person in a prory year, and that the transaction has not been reported on any of the organization spicer Forms 990 or 590-E27 II ''Se,'' complete Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If 'Yes,'' complete Schedule L, Part II Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, treator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If 'Yes,'' complete Schedule L, Part II Did the organization provide a part or other assistance to any current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? II Yes,'' complete Schedule L, Part IV A family member of any individual described in line 28a? II 'Yes,'' complete Schedule L, Part IV. A family member of any individual described in line 28a? II 'Yes,'' complete Schedule L, Part IV. A family member of any individual described in line 28a or 28b? II Yes,'' complete Schedule L, Part IV. A family member of any individual described in more ass contributions? II 'Yes,'' complete Schedule N, Part I. Did the organizatio	1c		
b Did the organization invest any proceeds of taxexempt bonds beyond a temporary period exception? c Did the organization mantain an escrew account other than a refunding screw at any time during the year to defease any tax exempt bonds? d Did the organization act as an "on behalt of" issuer for bonds outstanding at any time during the year? 258 Section 501(c)8), 501(c)4), and 501(c)20) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>II</i> "ks," complete Schedule L, Part I b Is the organization aport any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member dan yof these persons? If "Yes," complete Schedule L, Part II 280 Did the organization provide a grant or other assistance to any current or former officer, director, tustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member dan yof these person? If "Yes," complete Schedule L, Part II 280 Was the organization provide a grant or other assistance to any current or former officer, director, tustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV. 280 As the organization provide a grant or other key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV. 280 As the organization receive contributions and exceptions): A current or former officer, director, tustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV. <td>⊢orm</td> <td>220</td> <td>(2021)</td>	⊢orm	220	(2021)	
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Form 990	(2021)
Part V	Sta

Domestic Abuse Project Inc Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		38			
	filed for the calendar year ending with or within the year covered by this return	2a			x	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returned in the second sec			2b	~	
•	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instruction					x
				3a		_ A
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule			3b		
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other					x
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4a		_ <u> </u>
b	If "Yes," enter the name of the foreign country					
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A			_		x
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa			5b		_ <u> </u>
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					x
	any contributions that were not tax deductible as charitable contributions?			<u>6a</u>		_ <u> </u>
b	If "Yes," did the organization include with every solicitation an express statement that such contribut		-			
_	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).			_		v
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set			7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w			_		x
h	to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year	7d	Ι	7c		
				7e		x
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of			7e 7f		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contri If the organization received a contribution of qualified intellectual property, did the organization file F					
	If the organization received a contribution of qualified intellectual property, did the organization file For If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7g 7h		
8						
0	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.			0		
				9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:			30		
	Initiation fees and capital contributions included on Part VIII, line 12	10a	I			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10a		-		
11	Section 501(c)(12) organizations. Enter:			-		
	Gross income from members or shareholders	11a				
	Gross income from other sources. (Do not net amounts due or paid to other sources against	114				
5	amounts due or received from them.)	11b				
129	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		۱ ۲	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	1	İ	12.0		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		1			
	Is the organization licensed to issue qualified health plans in more than one state?			13a		
a	Note: See the instructions for additional information the organization must report on Schedule O.			104		
h	Enter the amount of reserves the organization is required to maintain by the states in which the					
U	organization is licensed to issue qualified health plans	136	l			
~	Enter the amount of reserves on hand					
	Did the organization receive any payments for indoor tanning services during the tax year?		1	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune					
10	excess parachute payment(s) during the year?			15		x
	If "Yes," see the instructions and file Form 4720, Schedule N.			13		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investmer	nt inco	me?	16		x
10	If "Yes," complete Form 4720, Schedule O.			10		
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in	anv				
.,	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17		
	If "Yes," complete Form 6069.			17		
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Form 990 (2021)

Domestic Abuse Project Inc

Check if Schedule O contains a response or note to any line in this Part VI

Χ

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

4.0	Enter the number of verting members of the governing body at the and of the target of		14		Yes	1
Ia	Enter the number of voting members of the governing body at the end of the tax year	1a				
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.					
	Enter the number of voting members included on line 1a, above, who are independent	1b	14			
	Did any officer, director, trustee, or key employee have a family relationship or a business relations					
	officer, director, trustee, or key employee?			2		
3	Did the organization delegate control over management duties customarily performed by or under	the direct supervisio	n			
	of officers, directors, trustees, or key employees to a management company or other person?			3		
4	Did the organization make any significant changes to its governing documents since the prior Form	n 990 was filed?		4		
5	Did the organization become aware during the year of a significant diversion of the organization's a	ssets?		5		
6	Did the organization have members or stockholders?			6		
	Did the organization have members, stockholders, or other persons who had the power to elect or more members of the governing body?			7a		
	Are any governance decisions of the organization reserved to (or subject to approval by) members					t
	persons other than the governing body?			7b		l
	Did the organization contemporaneously document the meetings held or written actions undertaken during the y		·····			t
	The governing body?			8a	х	ľ
	Each committee with authority to act on behalf of the governing body?			8b	X	t
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be n		·····	~~		t
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		l
	tion B. Policies (This Section B requests information about policies not required by the Internal			<u> </u>		
					Yes	T
0a	Did the organization have local chapters, branches, or affiliates?		Г	10a	100	t
	If "Yes," did the organization have written policies and procedures governing the activities of such		·····			t
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		l
	Has the organization provided a complete copy of this Form 990 to all members of its governing be			11a	Х	t
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	bay bolore ming the				t
	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	Х	I
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ri			12b	Х	t
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? $I\!f$	"Yes," describe	Γ	12c	x	Ì
	on Schedule O how this was done			13	X	╀
	Did the organization have a written whistleblower policy?			14	X	ł
				14		ł
	Did the process for determining compensation of the following persons include a review and appropriate persons, comparability data, and contemporaneous substantiation of the deliberation and decision	1?				
	The organization's CEO, Executive Director, or top management official			15a	Х	ļ
	Other officers or key employees of the organization		L	15b	Х	ļ
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.					I
6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrang	ement with a				I
	taxable entity during the year?		· · · · · · · · · · · · · ·	16a		L
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	uate its participation				I
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the org	anization's				I
	exempt status with respect to such arrangements?			16b		l
	tion C. Disclosure					
	List the states with which a copy of this Form 990 is required to be filed \blacktriangleright MN					
	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990,	and 990-T (section	501(c)(3)s	only)	avail	а
	for public inspection. Indicate how you made these available. Check all that apply. X Own website X Another's website X Upon request Other (explain the control of the con	in on Schedule O)				
9	Describe on Schedule O whether (and if so, how) the organization made its governing documents,	conflict of interest p	olicy, and	finar	ncial	
	statements available to the public during the tax year.					
	State the name, address, and telephone number of the person who possesses the organization's to	books and records	•			
	The Organization - 612-874-7063	- •				
	1121 NE Jackson St, 105, Minneapolis, MN 55413					

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated
	Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(1) Amirthini Keefe45.00Executive DirectorX(2) Amy Ricciardi5.00ChairX(3) Aaron Brown5.00Vice ChairX(4) Safiyyah Ford5.00TreasurerX(5) Mary Dedeaux-Swinton5.00	both an (trustee) compensation compensation amount of from from related other the organizations compensation
(1) Amirthini Keefe45.00Executive DirectorX(2) Amy Ricciardi5.00ChairX(3) Aaron Brown5.00Vice ChairX(4) Safiyyah Ford5.00TreasurerX(5) Mary Dedeaux-Swinton5.00	organization (W-2/1099-MISC/ 1099-NEC) (W-2/1099-MISC/ 1099-NEC) and related organization and related organizations
(1) Amirthini Keefe45.00Executive DirectorX(2) Amy Ricciardi5.00ChairX(3) Aaron Brown5.00Vice ChairX(4) Safiyyah Ford5.00TreasurerX(5) Mary Dedeaux-Swinton5.00	
(2) Amy Ricciardi5.00ChairX(3) Aaron BrownVice ChairX(4) Safiyyah FordTreasurerX(5) Mary Dedeaux-Swinton	
ChairXX(3) Aaron Brown5.00Vice ChairX(4) Safiyyah Ford5.00TreasurerX(5) Mary Dedeaux-Swinton5.00	
(3) Aaron Brown 5.00 X X Vice Chair X X X (4) Safiyyah Ford 5.00 X X Treasurer X X X (5) Mary Dedeaux-Swinton 5.00 Image: Constraint of the second sec	
Vice ChairXX(4) Safiyyah Ford5.00TreasurerX(5) Mary Dedeaux-Swinton5.00	0. 0. 0
(4) Safiyyah Ford 5.00 X X Treasurer X X X X (5) Mary Dedeaux-Swinton 5.00 Image: Comparison of the second secon	0. 0.
Treasurer X X (5) Mary Dedeaux-Swinton 5.00 1	
(5) Mary Dedeaux-Swinton 5.00	0. 0. 0
Secretary X X	0. 0. 0
secretary A A (6) Christin Crabtree 3.00 I	
Member X	0. 0. 0
(7) Martha Ginder 3.00	
Member X	0. 0. 0
(8) Tim Gluszak 3.00	
Member X	0. 0. 0
(9) Megan Johnson 3.00	
Member X	0. 0. 0
(10) Christa Mims 3.00	
Member X	0. 0. 0
(11) Briana Al Tagatga 3.00	
Member X	0. 0. 0
(12) Heather Ellis 3.00	
Member X	0. 0. 0
(13) Rachael Joseph 3.00	
Member X	0. 0. 0
(14) Santina Melendez 3.00	
Member X	0. 0. 0
(15) Kimberly Berg 3.00	
Member X	0. 0. (

132007 12-09-21

Form 990 (2021)

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	990 (2021) Domestic	Abuse I	Pro	⊃je	ect	;]	Inc	2		41-1	356	278	Pa	ge 8
Pa	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
	(A) (B) Name and title Average hours per week				Average Position (do not check more than one box, unless person is both an				(D) Reportable compensation from	(E) Reportable compensation from related		(F) Estimated amount of other		
		(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organization (W-2/1099-MIS 1099-NEC)	SC/	fro orga and	oensat om the nizatio relate nizatio	on d
	Subtotal Total from continuation sheets to Part VII								117,300.		0.	1	L,05	58. 0.
	Total (add lines 1b and 1c)								117,300.),000 of reportab	0.	1	L,05	58.
	compensation from the organization												Yes	<u>1</u> No
3	Did the organization list any former officer, line 1a? <i>If "Yes," complete Schedule J for su</i>			-		-		-		•		3		X
4	For any individual listed on line 1a, is the sur and related organizations greater than \$150	m of reportab),000? <i>If</i> "Yes,	le co " <i>co</i>	ompe mple	ensa ete S	atior Sche	n and edule	d otl e <i>J f</i>	her compensation from for such individual	the organization		4		x
5	Did any person listed on line 1a receive or a rendered to the organization? <i>If</i> "Yes," <i>comp</i>								ted organization or indiv			5		Х
Sec 1	tion B. Independent Contractors Complete this table for your five highest cor	mpensated in	dene	ende	ent c	ontr	racto	ors t	that received more than	\$100 000 of con	nnens	ation fr	om	
	the organization. Report compensation for t	-							n the organization's tax					
	(A) Name and business :	address	N	ONE	2			_	(B) Description of s	ervices	С	(C ompen		
								_						
2	Total number of independent contractors (ir	-	ot li	nite	d to		~	stec	d above) who received n	nore than				
	\$100,000 of compensation from the organiz	ation 🕨				(0					Form S	990 (2	021)

132008 12-09-21

			Check if Schedule O c	conta	ains a respons	se or note to any li	ne in this Part VIII			
							(A)	(B)	(C)	(D)
							Total revenue	Related or exempt		Revenue excluded from tax under
								function revenue	business revenue	sections 512 - 514
ts S	1	а	Federated campaigns		1a					
Contributions, Gifts, Grants and Other Similar Amounts			Membership dues				-			
			Fundraising events		·····	110,328.	-			
			Related organizations		······		-			
					1	,178,668.	-			
			Government grants (contr			., . , 0 , 0 0 0 .	-			
		T	All other contributions, gifts, g			417,509.				
			similar amounts not included			417,309.	-			
L ou		•	Noncash contributions included in				1 706 505			
a O		h	Total. Add lines 1a-1f				1,706,505.			
Program Service Revenue			T			Business Code	07 014	07 014		
	2	а	Insurance com	ipa	ny ther		27,214.			
le C		b	Therapy fees			624100	4,141.	4,141.		
en C		С				_				
ev an		d				_				
<u>6</u>		е								
đ		f	All other program service	rever	nue					
		g	Total. Add lines 2a-2f			►	31,355.			
	3		Investment income (includ							
			other similar amounts)			►	53.			53.
	4		Income from investment o							
	5		Royalties							
					(i) Real	(ii) Personal				
	6	а	Gross rents	6a						
			Less: rental expenses	6b						
			Rental income or (loss)	6c						
			Net rental income or (loss)							
			Gross amount from sales of	<u> </u>	(i) Securities					
	'	u	assets other than inventory	7a	()		-			
		h	Less: cost or other basis	10			-			
ē		D		76						
nue		_	and sales expenses	7b 7c			-			
Revenue			Gain or (loss)							
л Н			Net gain or (loss)			····· ►				
ther	8	а	Gross income from fundraisir							
đ					28. of					
			contributions reported on							
			Part IV, line 18			Ba 0.	_			
			Less: direct expenses			зы 33,330.				
		С	Net income or (loss) from	fundı	raising events	<u> </u>	-33,330.			-33,330.
	9	а	Gross income from gaming							
			Part IV, line 19			9a				
		b	Less: direct expenses			9b				
		с	Net income or (loss) from	gami	ng activities					
	10	а	Gross sales of inventory, l	ess r	returns					
			and allowances		1	0a				
		b	Less: cost of goods sold			0b				
			Net income or (loss) from							
			()		·· J	Business Code				
Miscellaneous Revenue	11	а	Miscellaneous			900099	75.			75.
nue		b								
ella vei		c				-				
Be			All other revenue							
Σ							75.			
	12	e	Total. Add lines 11a-11d Total revenue. See instructio				,704,658.	31,355.	0.	-33,202.
10000	9 12-	00				····· 🚩	_,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	51,555.		Form 990 (2021

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 Form 990 (2021)
 Domestic Abuse Project Inc

 Part VIII
 Statement of Revenue

Domestic Abuse Project Inc Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX								
Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)			
7b,	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses			
1	Grants and other assistance to domestic organizations		·		•			
	and domestic governments. See Part IV, line 21							
2	Grants and other assistance to domestic							
	individuals. See Part IV, line 22							
3	Grants and other assistance to foreign							
	organizations, foreign governments, and foreign							
	individuals. See Part IV, lines 15 and 16							
4	Benefits paid to or for members							
5	Compensation of current officers, directors,							
	trustees, and key employees	114,358.	28,589.	17,154.	68,615.			
6	Compensation not included above to disqualified							
	persons (as defined under section 4958(f)(1)) and							
	persons described in section 4958(c)(3)(B)							
7	Other salaries and wages	1,010,910.	883,637.	124,441.	2,832.			
8	Pension plan accruals and contributions (include							
	section 401(k) and 403(b) employer contributions)		42 622					
9	Other employee benefits	53,135.	43,632.	6,733.	2,770. 5,413.			
10	Payroll taxes	86,119.	69,815.	10,891.	5,413.			
11	Fees for services (nonemployees):							
а	F							
b	F	10 000		10 000				
С	6 F	10,900.		10,900.				
	Lobbying							
e	Ů Í							
f								
g		26,319.	10,111.	16,208.				
40	column (A), amount, list line 11g expenses on Sch 0.)	20,319.	10,111.	10,200.				
12	Advertising and promotion	5,668.	2,608.	1,234.	1,826.			
13 14	Office expenses	88,539.	73,055.	10,881.	4,603.			
14 15	Information technology		/0/0001	10,0011	1,005			
16	Royalties	149,299.	115,999.	22,200.	11,100.			
17	Occupancy Travel	1,172.	486.	477.	209.			
18	Payments of travel or entertainment expenses		1000					
10	for any federal, state, or local public officials							
19	Conferences, conventions, and meetings	4,919.	4,349.	570.				
20	Interest	,	,					
21	Payments to affiliates							
22	Depreciation, depletion, and amortization	32,206.	24,939.	4,845.	2,422.			
23	Insurance	19,578.	14,879.	3,133.	1,566.			
24	Other expenses. Itemize expenses not covered		-		-			
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),							
	amount, list line 24e expenses on Schedule 0.)							
а	Dimage Oligne Janiation -	10,966.	10,966.					
b	Dues and subscriptions	10,960.	7,618.	3,342.				
с		2,911.	2,212.	466.	233.			
d	Bank Fees	2,315.	249.	180.	1,886.			
е	All other expenses	1,612.	278.	1,334.				
25	Total functional expenses. Add lines 1 through 24e	1,631,886.	1,293,422.	234,989.	103,475.			
26	Joint costs. Complete this line only if the organization							
	reported in column (B) joint costs from a combined							
	educational campaign and fundraising solicitation.							
	Check here if following SOP 98-2 (ASC 958-720)							

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Form **990** (2021)

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5 controlled entity or family member of any of these persons 6 Loans and other receivables from other disgualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 7 Notes and loans receivable, net 7 8 Inventories for sale or use 8 24,795. Prepaid expenses and deferred charges 9 9 **10a** Land, buildings, and equipment: cost or other 280,773. basis. Complete Part VI of Schedule D _____ 10a 226,958. 73,171. b Less: accumulated depreciation _____ 10b 10c Investments - publicly traded securities 11 11 Investments - other securities. See Part IV, line 11 12 12 13 Investments - program-related. See Part IV, line 11 13 14 Intangible assets 14 77,384. Other assets. See Part IV, line 11 15 15 417,783. 16 16 Total assets. Add lines 1 through 15 (must equal line 33) 72,086. 17 Accounts payable and accrued expenses 17 18 Grants payable 18 19 19 Deferred revenue Tax-exempt bond liabilities 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% 22 controlled entity or family member of any of these persons 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 25 of Schedule D 72,086. 26 26 Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here 🕨 and complete lines 27, 28, 32, and 33. 330,919. Net assets without donor restrictions 27 27 14,778. Net assets with donor restrictions 28 28 Organizations that do not follow FASB ASC 958, check here 🕨 🗋 and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 29 Paid-in or capital surplus, or land, building, or equipment fund 30 30

Domestic Abuse Project Inc

Check if Schedule O contains a response or note to any line in this Part X

Cash - non-interest-bearing

Savings and temporary cash investments

Pledges and grants receivable, net

Accounts receivable, net

Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances

Total liabilities and net assets/fund balances ...

5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%

20,054.

20,755.

11,299.

36,956.

53,815.

48,292.

39,567.

39,567.

346,940.

416,073.

455,640.

Form 990 (2021)

31

32

33

345,697.

417,783.

69,133.

455,640.

264,469.

(B)

End of year

(A)

Beginning of year

81,782.

26,729.

81.

133,841.

1

2

3

4

1

2

3

4

Assets

-iabilities

Net Assets or Fund Balances

Part X Balance Sheet

Form	Domestic Abuse Project Inc	41-13	56278	Pag	ge 12				
Pa	rt XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI								
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,704						
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,631						
3	Revenue less expenses. Subtract line 2 from line 1	3			72.				
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			97.				
5	Net unrealized gains (losses) on investments	5	-2	2,3	96.				
6	Donated services and use of facilities	6							
7	Investment expenses	7							
8	Prior period adjustments	8							
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,								
	column (B))	10	416	5,0	73.				
Pa	Part XII Financial Statements and Reporting								
	Check if Schedule O contains a response or note to any line in this Part XII				X				
				Yes	No				
1	Accounting method used to prepare the Form 990: Cash X Accrual Other								
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedul								
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a		X				
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a							
	separate basis, consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?		2 b	Х					
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,							
	consolidated basis, or both:								
	X Separate basis Consolidated basis Both consolidated and separate basis								
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the								
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х					
	If the organization changed either its oversight process or selection process during the tax year, explain on Sc								
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			<u>-</u> -				
	Act and OMB Circular A-133?		3 a		X				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ				1				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	<u></u>		000					

Form **990** (2021)

Department of the Treasury

Internal Revenue Service

(Form 990)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2021
Onen to Public

en to Public Inspection

Name of the org	anization
-----------------	-----------

Nam	ie of t	the organization							dentification number	
		Dome	stic Abuse	Project Inc				4	1-1356278	
Pa	rt I	Reason for Public (Charity Status.	All organizations must c	omplete th	nis part.) S	ee instructior	าร.		
The	he organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)									
1	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).									
2		A school described in secti	ion 170(b)(1)(A)(ii). (/	Attach Schedule E (Forn	n 990).)					
3		A hospital or a cooperative	hospital service orga	anization described in se	ection 170)(b)(1)(A)(i	ii).			
4		A medical research organiz					•	.)(iii). Enter	the hospital's name,	
		city, and state:		, ,					, , , , , , , , , , , , , , , , , , ,	
5		An organization operated for	or the benefit of a co	llege or university owned	d or opera	ted bv a d	overnmental	unit descrik	bed in	
		section 170(b)(1)(A)(iv). (C		5 ,		, ,				
6		A federal, state, or local gov		nental unit described in s	section 17	70(b)(1)(A)	(v).			
	X	An organization that norma	-					he general	public described in	
•		section 170(b)(1)(A)(vi). (C			ioni a gov	orninorita		ano gonora		
8		A community trust describe			ылу					
9	\square	An agricultural research org				ad in conii	unction with a	land-grant	college	
9		or university or a non-land-								
		university:	grant college of agric			name, cit	y, and state o	i the colleg		
10		An organization that norma	Illy reacives (1) more	than 22 1/20/ of its sup	nort from	oontributic	na momboro	hin food of	nd aroon ronginto from	
10										
		activities related to its exen								
		income and unrelated busin		(less section 511 tax) in	om busine	sses acqu	lired by the of	rganization	aner June 30, 1975.	
11		See section 509(a)(2). (Cor An organization organized a		ively to test for public or	foty Soo	nantian E(O(a)(4)			
12	H	v						orn out the	nurnance of one or	
12		An organization organized a		•	-			-		
		more publicly supported or								
		lines 12a through 12d that								
а		J Type I. A supporting orga the supported organization	-	-	•					
		the supported organization			a majority o	or the dire	clors or truste	ees or the s	supporting	
		organization. You must o	-				!			
b		Type II. A supporting org								
		control or management o			ame perso	ons that co	ontrol or mana	age the sup	portea	
		organization(s). You mus						II !		
С		☐ Type III functionally inte						illy integrate	ea with,	
		its supported organization							/ \	
d		☐ Type III non-functionally								
		that is not functionally int	•	• •			•	d an attent	iveness	
		requirement (see instruct								
е		Check this box if the orga					a Type I, Type	e II, Type III		
	- .	functionally integrated, or								
f		er the number of supported of								
g		vide the following informatior (i) Name of supported	about the supporte	ed organization(s). (iii) Type of organization	(iv) Is the orga	nization listed	(v) Amount of	fmonetary	(vi) Amount of other	
	,	organization		(described on lines 1-10	in your governi	ng document?	support (see ir	,	support (see instructions)	
				above (see instructions))	Yes	No		,		
Tota	ıl									

Schedule	A (Form 990) 202
Part II	Support Sc

Domestic Abuse Project Inc

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1402850.	1177403.	1304268.	1512061.	1706505.	7103087.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1402850.	1177403.	1304268.	1512061.	1706505.	7103087.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						189,734.
6	Public support. Subtract line 5 from line 4.						6913353.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4	1402850.	1177403.	1304268.	1512061.	1706505.	7103087.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	2,024.	2,265.	46.	61.	53.	4,449.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	6,094.	4,078.	5,121.	8,751.	75.	24,119.
11	Total support. Add lines 7 through 10						7131655.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	150,365.
13	First 5 years. If the Form 990 is for th	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3)	
	organization, check this box and stop	here					>
	ction C. Computation of Publ		-				
	Public support percentage for 2021 (I					14	96.94 %
	Public support percentage from 2020					15	98.33 %
16a	33 1/3% support test - 2021. If the c	-					
	stop here. The organization qualifies						
b	33 1/3% support test - 2020. If the c						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes	t - 2021. If the org	anization did not o	check a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the fact				-	VI how the organiz	ation
	meets the facts-and-circumstances te	est. The organization	on qualifies as a p	ublicly supported of	organization		▶∟
b	10% -facts-and-circumstances tes	t - 2020. If the org	anization did not o	check a box on line	e 13, 16a, 16b, or ⁻	17a, and line 15 is	10% or
	more, and if the organization meets the				• •		
	organization meets the facts-and-circl		•				
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17t	o, check this box a	and see instruction	s ►
						Schedule A	(Form 990) 2021

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Domestic Abuse Project Inc Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total	
	Gifts, grants, contributions, and					L ,			
-	membership fees received. (Do not								
	include any "unusual grants.")								
2	Gross receipts from admissions, merchandise sold or services per-								_
	formed, or facilities furnished in any activity that is related to the								
~	organization's tax-exempt purpose								_
3	Gross receipts from activities that								
	are not an unrelated trade or bus-								
	iness under section 513								
4	Tax revenues levied for the organ-								
	ization's benefit and either paid to or expended on its behalf								
5	The value of services or facilities								
	furnished by a governmental unit to the organization without charge								
6	Total. Add lines 1 through 5								-
	Amounts included on lines 1, 2, and								_
	3 received from disqualified persons								
b	Amounts included on lines 2 and 3 received								_
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year								
	Add lines 7a and 7b								-
	Public support. (Subtract line 7c from line 6.)								-
e	ction B. Total Support								-
	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	6	e) 2021	(f) Total	-
	Amounts from line 6	(-) =	(-)	(-)	(-/ = - = -	— `	-,	(1)	
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources								
r	Unrelated business taxable income								
~	(less section 511 taxes) from businesses								
	acquired ofter June 20 1075								
	Add lines 10a and 10b								-
	Net income from unrelated business activities not included on line 10b, whether or not the business is								
2	regularly carried on Other income. Do not include gain or loss from the sale of capital								
2	assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.)								-
	First 5 years. If the Form 990 is for th	o organization's fi	I iret cocond third	fourth or fifth tax	l	L 501(a)	(3) organizati	on	
1-4	ale a state to the second state of the second	-			-		(3) Organizati	Ion,	٦
20	check this box and stop here								4
						45			
	Public support percentage for 2021 (li					15			%
	Public support percentage from 2020					16			%
	ction D. Computation of Inves					<u> </u>			_
7	Investment income percentage for 20					17			%
8	Investment income percentage from 2					18			%
19a	33 1/3% support tests - 2021. If the	organization did r	not check the box	on line 14, and line	e 15 is more than (33 1/3	%, and line 1	7 is not	_
	more than 33 1/3%, check this box ar	nd stop here. The	organization qual	ifies as a publicly s	supported organiza	ation		▶∟	
b	33 1/3% support tests - 2020. If the	organization did r	not check a box o	n line 14 or line 19	a, and line 16 is mo	ore tha	in 33 1/3%, a	and	_
	line 18 is not more than 33 1/3%, che	ck this box and st	t op here. The orga	nization qualifies a	as a publicly suppo	orted o	organization	▶∟	_
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check t	his box and see in	structi	ons	> L	
320	23 01-04-22						Schedule A	(Form 990) 202	21
				16					
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Domestic Abuse Project Inc

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1

2

3a

3b

Yes No

Part IV Supporting Organizations

Schedule A (Form 990) 2021

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disgualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b Schedule A (Form 990) 2021

(Form 990) 2021	Domestic	Abuse	Project	Inc

1

2

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
с	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			

	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
2	Did the organization operate for the benefit of any supported organization other than the supported
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,
	supervised, or controlled the supporting organization.

organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the

Section C.	Type II Supporting Org	anizations

Part IV Supporting Organizations (continued)

Schedule A

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	ction D. All Type III Supporting Organizations			

		_	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in</i> Part VI <i>how the organization maintained a close and continuous working relationship with the supported organization</i> (s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		

Section E. Type III Functionally Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see ins	structions).

- a ____ The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*

с		The organization supported	a governmental entity	. Describe in Part VI how	you supported a govern	mental entity (see instructions).
---	--	----------------------------	-----------------------	---------------------------	------------------------	-----------------------------------

- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? *If* "Yes," *then in* **Part VI identify those supported organizations and explain** *how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.*
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- **3** Parent of Supported Organizations. **Answer lines 3a and 3b below.**
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "*No*" provide details in **Part VI.**
- b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes," *describe in* **Part VI** *the role played by the organization in this regard*.
 132025 01-04-22

3b | | Schedule A (Form 990) 2021

2a

2b

За

No

Yes

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1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust o	n Nov. 20, 1970 (explain in l	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must	complet	te Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	y integra	ated Type III supporting org	anization (see
		- •		

instructions).

Schedule A (Form 990) 2021

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Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Org	anizations _{(continu}	ied)	
Secti	on D - Distributions				Current Year
1	1 Amounts paid to supported organizations to accomplish exempt purposes 1				
2	2 Amounts paid to perform activity that directly furthers exempt purposes of supported				
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations			3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.	· · ·		6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	he organization is responsiv	e		
	(provide details in Part VI). See instructions.	•		8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
		(i)	(ii)		(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2021	IS	Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
а	From 2016				
b	From 2017				
с	From 2018				
d	From 2019				
е	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2021 distributable amount				
i	Carryover from 2016 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2021 distributable amount				
с	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2017				
b	Excess from 2018				
с	Excess from 2019				
	Excess from 2020				
	Excess from 2021				

Schedule A (Form 990) 2021

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	A (Form 990) 2021
Part VI	Supplemental Inform

(See instructions.)	

SCHEDULE C (Form 990) Political Campaign and Lobbying Activities Department of the Treasury Internal Revenue Service For Organizations Exempt From Income Tax Under section 501(c) and section 527 Department of the Treasury Internal Revenue Service Complete if the organization is described below. Mathematical Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.					27	18 No. 1545-0047
					90-EZ. C	pen to Public Inspection
 Section 501(c)(3) or Section 501(c) (other Section 527 organiz If the organization ans Section 501(c)(3) or Section 501(c)(3) or If the organization ans Tax) (See separate ins 	ganizations: Com er than section 50 ations: Complete wered "Yes," on ganizations that I ganizations that I wered "Yes," on tructions), then	Form 990, Part IV, line 3, or For pplete Parts I-A and B. Do not co 01(c)(3)) organizations: Complete Part I-A only. Form 990, Part IV, line 4, or For have filed Form 5768 (election un have NOT filed Form 5768 (elect Form 990, Part IV, line 5 (Prox cions: Complete Part III.	mplete Part I-C. Parts I-A and C below orm 990-EZ, Part VI, nder section 501(h)): (ion under section 501	w. Do not complete Part line 47 (Lobbying Activ Complete Part II-A. Do n l (h)): Complete Part II-B. e instructions) or Form	t I-B. vities), then lot complete Pa Do not comple 990-EZ, Part	art II-B. ste Part II-A.
Ū		c Abuse Project anization is exempt und			41-1	356278
2 Political campaign	activity expendit	ation's direct and indirect politic ures gn activities			►\$	
Part I-B Compl	ete if the org	anization is exempt und	ler section 501(c)(3).		
 Enter the amount of If the organization Was a correction n b If "Yes," describe it 	of any excise tax incurred a sectio nade? n Part IV.	incurred by the organization unc incurred by organization manage n 4955 tax, did it file Form 4720 anization is exempt und	ers under section 495 for this year?	5		Yes No Yes No
 Enter the amount of Enter the amount of exempt function are Total exempt funct 	directly expended of the filing organ stivities ion expenditures	by the filing organization for severation's funds contributed to ot . Add lines 1 and 2. Enter here a	ction 527 exempt fun her organizations for und on Form 1120-PO	ction activities section 527 L,	►\$ ►\$ ►\$	
						g organization of political
(a) Nam	e	(b) Address	(c) EIN	(d) Amount paid fr filing organization funds. If none, ente	r -0 contribut promp deliver politic	nount of political tions received and otly and directly ed to a separate al organization. one, enter -0
		see the Instructions for Form 9				C (Form 990) 2021

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		buse Project			1356278 Page 2
Part II-A Complete if the organized section 501(h)).	anization is ex	empt under sectio	n 501(c)(3) and fil	ed Form 5768 (election under
	tion belongs to an a	ffiliated group (and list ir	Part IV each affiliated	group member's na	me, address, EIN,
expenses, and share	e of excess lobbying	g expenditures).			
B Check 🕨 🛄 if the filing organizat	tion checked box A	and "limited control" pro	ovisions apply.		-
	s on Lobbying Exp litures" means ame	enditures ounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influ	ience public opinior	(grassroots lobbying)			
b Total lobbying expenditures to influ					
c Total lobbying expenditures (add lir					
d Other exempt purpose expenditure					
e Total exempt purpose expenditures					
f Lobbying nontaxable amount. Ente					
If the amount on line 1e, column (a) or		bbying nontaxable am			
Not over \$500,000		of the amount on line 1e.			
Over \$500,000 but not over \$1,000					
Over \$1,000,000 but not over \$1,000		000 plus 15% of the exc			
	, , ,	000 plus 10% of the exc			
Over \$1,500,000 but not over \$17,0		000 plus 5% of the exce	ss over \$1,500,000.		
Over \$17,000,000	\$1,000	J,000.			
g Grassroots nontaxable amount (ent					
h Subtract line 1g from line 1a. If zero	-				
i Subtract line 1f from line 1c. If zero					
j If there is an amount other than zer					
reporting section 4911 tax for this y					
(Some organizations th	nat made a section	veraging Period Under 501(h) election do not arate instructions for li	have to complete all	of the five columns	below.
	Lobbying Exp	enditures During 4-Yea	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) Total
2a Lobbying nontaxable amount	199,643	. 179,654.			379,297
b Lobbying ceiling amount (150% of line 2a, column(e))					568,946
c Total lobbying expenditures	33,236	. 18,039.			51,275
d Grassroots nontaxable amount	49,911	. 44,914.			94,825
e Grassroots ceiling amount (150% of line 2d, column (e))					142,238
f Grassroots lobbying expenditures					

Schedule C (Form 990) 2021

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

of the lobbying activity. Yes No Amount 1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Image: Comparison of the companization incurred the section 501(c)(3); ther
local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Image: Complex Structure Structu
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?
d Mailings to members, legislators, or the public?
e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). 1 Vere substantially all (90% or more) dues received nondeductible by members? 1 2 Did the organization make only in-house lobbying and political campaing activity expenditures from the prior year? 3 2 Did the organization agree to carry over lobbying and political campaing activity expenditures from the prior year? 3 Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (
g Direct contact with legislators, their staffs, government officials, or a legislative body?
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?
j Total. Add lines 1c through 1i
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?
b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). 1 Vere substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." 1 Dues, assessments and similar amounts from members 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Yes No 1 Were substantially all (90% or more) dues received nondeductible by members? 1 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? 3 Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." 1 Dues, assessments and similar amounts from members 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political 1
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Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). 1 Yes No 1 Were substantially all (90% or more) dues received nondeductible by members? 1 1 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 2 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? 3 2 Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." 1 Dues, assessments and similar amounts from members 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political 1
Yes No 1 Were substantially all (90% or more) dues received nondeductible by members? 1 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? 3 Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." 1 Dues, assessments and similar amounts from members 1 2 1 2 1
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2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political
expenses for which the section 527(f) tax was paid).
a Current year 2a
b Carryover from last year 2b
c Total 2c
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 3
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political
expenditure next year?
5 Taxable amount of lobbying and political expenditures. See instructions 5
Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1: Part I-B, line 4: Part I-C, line 5: Part II-A (affiliated group list): Part II-A, lines 1 and 2 (See

instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Schedule C (Form 990) 2021

132043 11-03-21

SCHEDULE [)
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Department of the Treasury Internal Revenue Service

(Form 9	90)
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Part I

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2021
2021
Open to Public
Inspection

Employer identification number

41-1356278

Name of the organization

Domestic Abuse Project Inc Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the

	organization answered "Yes" on Form 990, Part IV, lin	ne 6.			
		(a) Donor advised funds	(b) Funds and other accounts		
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advise	ed funds		
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No		
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be u	used only		
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose o			
Pa	t II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990, P	Part IV, line 7.		
1	Purpose(s) of conservation easements held by the organizati	· · · · · · · · · · · · · · · · · · ·			
	Preservation of land for public use (for example, recrea		a historically important land area		
	Protection of natural habitat	Preservation of a	a certified historic structure		
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a quality	fied conservation contribution in the form o			
	day of the tax year.		Held at the End of the Tax Year		
а	Total number of conservation easements		2a		
b					
С	Number of conservation easements on a certified historic str				
d	Number of conservation easements included in (c) acquired a		ire		
	listed in the National Register		2d		
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the	organization during the tax		
	year				
4	Number of states where property subject to conservation ear				
5	Does the organization have a written policy regarding the per				
_	violations, and enforcement of the conservation easements i				
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing cons	ervation easements during the year		
-			·		
7	Amount of expenses incurred in monitoring, inspecting, hand	aling of violations, and enforcing conservat	ion easements during the year		
0	Does each conservation easement reported on line 2(d) above	ve esticity the requirements of eastion 170			
8					
9	and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservati				
5	balance sheet, and include, if applicable, the text of the footr	-			
	organization's accounting for conservation easements.				
Pa	t III Organizations Maintaining Collections o	f Art, Historical Treasures, or Ot	ther Similar Assets.		
	Complete if the organization answered "Yes" on Form				
1a	If the organization elected, as permitted under FASB ASC 95	58, not to report in its revenue statement a	nd balance sheet works		
	of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public				
	service, provide in Part XIII the text of the footnote to its final	ncial statements that describes these item	S.		
b	If the organization elected, as permitted under FASB ASC 95	58, to report in its revenue statement and b	alance sheet works of		
	art, historical treasures, or other similar assets held for public	c exhibition, education, or research in furth	erance of public service,		
	provide the following amounts relating to these items:				
	(i) Revenue included on Form 990, Part VIII, line 1		• •		
(ii) Assets included in Form 990, Part X					
2	If the organization received or held works of art, historical tre	asures, or other similar assets for financial	gain, provide		
	the following amounts required to be reported under FASB A	ASC 958 relating to these items:			
а	Revenue included on Form 990, Part VIII, line 1		• \$		
	Assets included in Form 990, Part X		> \$		
LHA	For Paperwork Reduction Act Notice, see the Instruction	s for Form 990.	Schedule D (Form 990) 2021		
13205	10-28-21	20			
		30			

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	dule D (Form 990) 2021 Domesti	c Abuse Pr				or Other				B Page 2
3	Using the organization's acquisition, access									ueu)
3	collection items (check all that apply):	ion, and other record	is, check a		ollowing that	t make sig	grinicant us	56 01 115		
а	Public exhibition			n or eych	nange progra	m				
b	Scholarly research	e			lange progra					
c	Preservation for future generations	· · · ·								
4	Provide a description of the organization's c	ollections and explai	n how they	further th	e organizatio	n's ever	nt nurnos	e in Par	+ XIII	
5	During the year, did the organization solicit c									
Ŭ	to be sold to raise funds rather than to be m								Yes	
Par	t IV Escrow and Custodial Arran									
	reported an amount on Form 990, Pa			Janization	r ano no no no a		0111 000,1	r arc rv,		
1a	Is the organization an agent, trustee, custod		diarv for con	tributions	s or other as	sets not ir	ncluded			
	on Form 990, Part X?								Yes	
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing tabl	e:						
	······································								Amount	:
с	Beginning balance						1c			
	Additions during the year									
	Distributions during the year									
f	Ending balance						1f			
2a	Did the organization include an amount on F						y?		Yes	No
b	If "Yes," explain the arrangement in Part XIII	. Check here if the e	xplanation h	as been	provided on	Part XIII	-			
Par	t V Endowment Funds. Complete	if the organization ar	swered "Ye	s" on For	rm 990, Part	IV, line 10	Э.			
		(a) Current year	(b) Prior	year	(c) Two year	s back 🛛 (d	d) Three yea	ars back	(e) Four	years back
1a	Beginning of year balance									
b	Contributions									
с	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the cur	rent year end baland	ce (line 1g, c	olumn (a))) held as:					
а	Board designated or quasi-endowment 🕨		_%							
b	Permanent endowment	%								
С	Term endowment	<u>%</u>								
	The percentages on lines 2a, 2b, and 2c sho	ould equal 100%.								
3a	3a Are there endowment funds not in the possession of the organization that are held and administered for the organization									
	by:									Yes No
	(i) Unrelated organizations								3a(i)	
	(ii) Related organizations								3a(ii)	
b	If "Yes" on line 3a(ii), are the related organization								3b	
4	Describe in Part XIII the intended uses of the		owment fund	ds.						
Par	t VI Land, Buildings, and Equipm									
	Complete if the organization answere		<u> </u>							
	Description of property	(a) Cost or c		(b) Cost			cumulated		(d) Bool	< value
		basis (investr	ment)	basis (other)	depr	reciation	_		
	Land									
	Buildings			1 4 4		1			A 4	1 1 5 6
	Leasehold improvements				8,789.		06,63			2,156.
	Equipment			13.	1,984.		20,32	3 •	<u>ــــــــــــــــــــــــــــــــــــ</u>	1,659.
	Other								F ^	
Tota	. Add lines 1a through 1e. (Column (d) must e	equal ⊦orm 990, Part	X, column (<i>В), line</i> 1(UC.)				э.	3,815.

Schedule D (Form 990) 2021

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Part VII Investments - Other Securities.			
Complete if the organization answered "Yes" (a) Description of security or category (including name of security)	on Form 990, Part IV, line (b) Book value	e 11b. See Form 990, Part X, line 12. (c) Method of valuation: Cost or end-o	of-vear market value
	(b) Book value		n year market value
(1) Financial derivatives(2) Closely held equity interests			
(2) Closely held equity interests			
(A) (B)			
(C)			
(D)			
(E)(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
(1) Unemployment Trust			48,292.
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 15.)	▶	48,292.
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, line 25.	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 25)		

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...

Schedule D (Form 990) 2021

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Sche	dule D (Form 990) 2021 Domestic Abuse Project Ind	C		41-	1356278 Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Statem	nents With			
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	a.			
1	Total revenue, gains, and other support per audited financial statements			1	1,761,892.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	-2,396.		
b	Donated services and use of facilities		26,300.		
с	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)				
е	Add lines 2a through 2d			2e	23,904.
3	Subtract line 2e from line 1			3	1,737,988.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	-33,330.		
с	Add lines 4a and 4b			4c	-33,330.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	1,704,658.
Pa	t XII Reconciliation of Expenses per Audited Financial Stater	nents Wit	h Expenses per	Retu	ırn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	a.		_	
1	Total expenses and losses per audited financial statements			1	1,691,516.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	26,300.		
b	Prior year adjustments				
с	Other losses				
d			33,330.		
е	Add lines 2a through 2d			2e	59,630.
3	Subtract line 2e from line 1			3	1,631,886.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
с	Add lines 4a and 4b			4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	1,631,886.
Pa	rt XIII Supplemental Information.				
_					

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part XI, Line 4b - Other Adjustments:

Event expenses

Part XII, Line 2d - Other Adjustments:

Event expenses

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-33,330.

33,330.

SCHEDULE G Supplemental Information Regarding Fundraising or Gaming Activities						vities	OMB No. 1545-0047	
(Form 990)		e organization answered "Yes" on organization entered more than \$1				or 19	, or if the	2021
Department of the Treasury			Open to Public					
Internal Revenue Service Name of the organization		to www.irs.gov/Form990 for instr	uction	s and	the latest informat	ion.		Inspection ntification number
Name of the organizatio		c Abuse Project In	C				41-1356	
	sing Activities complete this par	Complete if the organization answe	ered "Y	es" o	n Form 990, Part IV,	line 1	17. Form 990-E2	Z filers are not
 Indicate whether th a Mail solicitat b Internet and c Phone solicitat d In-person solicitat 2 a Did the organization key employees list 	ne organization rais tions l email solicitations itations blicitations on have a written o ted in Form 990, P D highest paid indiv	sed funds through any of the followir e Solicitat f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with p viduals or entities (fundraisers) pursu	tion of tion of fundra (inclue profess	non-g gover iising ding o ional f	overnment grants nment grants events fficers, directors, tru fundraising services?	stees	Yes	
(i) Name and addres	s of individual	(ii) Activity	(iii) fundr have ci or con contribu	ustody trol of	(iv) Gross receipts from activity	tò (Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No		113		
Tatal				-				
		n is registered or licensed to solicit		ution	I s or has been notifie	l d it is	exempt from r	l egistration
or licensing.								
LHA For Paperwork R	eduction Act Not	ice, see the Instructions for Form	990 or	990-1	EZ.		Schedule	e G (Form 990) 2021

Domestic Abuse Project Inc

41-1356278 Page 2

Pa	ırt I	Fundraising Events. Complete if the of fundraising event contributions and gr	•				· ·	
			(a) Event #1 United in Healing (event type)		(b) Event #2 (event type)	(c) Other events None (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1	Gross receipts	110,328.		((110,328.
Ĕ	2	Less: Contributions	110,328.					110,328.
	3	Gross income (line 1 minus line 2)						
	4	Cash prizes						
ş	5	Noncash prizes						
xpense	6	Rent/facility costs						
Direct Expenses	7	Food and beverages						
	8 9	Entertainment Other direct expenses						33,330.
	10	Direct expense summary. Add lines 4 through	n 9 in column (d)					33,330. 33,330. -33,330.
Pa	nrt I	Net income summary. Subtract line 10 from li Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a.						
Revenue			(a) Bingo		Pull tabs/instant /progressive bingo	(*	c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
<u> </u>	1	Gross revenue						
ses	2	Cash prizes						
Direct Expenses	3	Noncash prizes						
Direc	4	Rent/facility costs						
	5	Other direct expenses	Yes %	 	Yes %		Yes %	
	6	Volunteer labor			No 70		No 70	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)					
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)					
	ls t	ter the state(s) in which the organization conducter the organization licensed to conduct gaming a No," explain:	ctivities in each of these		?			Yes No
		ere any of the organization's gaming licenses re Yes," explain:				year	?	Yes No
1320	82 10	D-21-21					Sche	dule G (Form 990) 2021

Sch	nedule G (Form 990) 2021 Domestic Abuse Project Inc	41-1	3562	78 Pag	e 3
11	Does the organization conduct gaming activities with nonmembers?		Y	es 🗌	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed				
	to administer charitable gaming?		Y	es 🔛	No
	Indicate the percentage of gaming activity conducted in:				
	a The organization's facility				%
	b An outside facility		13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and rec	ords:			
	Name				
	Address				
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue? \cdot		. 🗆 Y	es 🗌	No
b	b If "Yes," enter the amount of gaming revenue received by the organization > \$ and the ar	nount			
_	of gaming revenue retained by the third party ►\$				
c	c If "Yes," enter name and address of the third party:				
	Name				
	Address				
16	Gaming manager information:				
	Name ►				
	Name				
	Gaming manager compensation 🕨 \$				
	Description of services provided 🕨				
	Director/officer				
17	Mandatory distributions:				
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to				
	retain the state gaming license?		. 🗆 Y	es 📖	No
b	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spe	nt in the			
Da	organization's own exempt activities during the tax year s art IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and the explanations required by Part I, line 2b, columns (iii) and the explanations required by Part I, line 2b, columns (iii) and the explanations required by Part I, line 2b, columns (iii) and the explanations required by Part I, line 2b, columns (iii) and the explanations required by Part I, line 2b, columns (iii) and the explanations required by Part I, line 2b, columns (iii) and the explanations required by Part I, line 2b, columns (iii) and the explanations required by Part I, line 2b, columns (iii) and the explanations required by Part I, line 2b, columns (iii) and the explanations required by Part I, line 2b, columns (iii) and the explanations required by Part I, line 2b, columns (iii) and the explanations required by Part I, line 2b, columns (iii) and the explanations required by Part I, line 2b, columns (iii) and the explanations required by Part I, line 2b, columns (iii) and the explanations required by Part I, line 2b, columns (iii) and the explanations required by Part I, line 2b, columns (iii) and the explanations required by Part I, line 2b, columns (iii) and the explanations required by Part I, line 2b, columns (iii) and the explanations (iii) and		rt III line	- 0 0h 10	26
Γa	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	v), and Pa	rt III, III e	89,9D, TC	ю,
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SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.

Employer identification number

OMB No 1545-0047

Form 990, Part III, Line 4a, Program Service Accomplishments:

Domestic Abuse Project Inc

to children who are seeking to heal from the effects of domestic

violence. Our youth programming serves ages birth-24-years and consists

of group therapy, individual therapy, and parent-child dyadic early

childhood therapy. Through all our youth programs it is our priority

that children learn that abuse is not their fault, they are not alone

in their experiences, and they begin to find healing through supportive

and caring relationships. We also provide Intervention and Prevention

services to transitional age youth (TAY) ages 18-24 who have used

violence in their relationships. In FY22 DAP served 67 participants.

Programs for Victim/Survivors

The Victim/Survivor Therapy Program is primarily a group-based intervention with the goal of supporting individuals to heal from the effects of abuse. Healing includes breaking isolation, becoming aware of choices, learning and practicing ways to protect and care for oneself, understanding abuse is not their fault, and reclaiming one's sense of self. Groups are co-facilitated and provide an educational component and process/support. Individual therapy is offered to supplement or assist in the group process as our philosophy is that people best heal from the trauma associated with abuse in community with others. In FY22 DAP served 111 clients through our survivor therapy programs.

Intervention and Prevention Program

The Intervention and Prevention Program is primarily a group-based

Name of the organization Domestic Abuse Project Inc	Employer identification number 41-1356278
intervention that serves adult individuals that use abus	ive behavior.
The program meets state requirements for batterers inter	vention
programs and incorporates trauma theory and relational t	reatment
techniques in its work with people who have used abusive	behavior in
intimate partner relationships. Over the course of the p	program,
individuals who have used abusive behaviors work to unpa	ck core belief
systems that influence abusive behaviors, accept respons	ibility for
their actions and give presentations to their peer group	on their plan
for building and maintaining equal and interdependent re	lationships.
The program is a minimum of 24 sessions long and combine	s cognitive
behavioral therapy based psychoeducation with relational	, trauma
informed, and attachment based therapeutic processes. So	me of the
psychoeducation topics covered include: ending threats a	nd controlling
behavior, assertive communication, expressing anger non-	abusively, and
managing stress. People in group also complete and prese	nt a
Self-Control Plan, Taking Responsibility for Abusive Beh	avior
reflection assignment and Maintenance Plan to remain non	-violent in
order to complete the program. Individual therapy is off	ered to
supplement or assist in the process of group or once the	individual has
completed their group process and could be supported by	ongoing
individual programming. In FY22 DAP served 124 clients t	hrough our
intervention and prevention program.	
Form 990, Part III, Line 4b, Program Service Accomplishm	ents:
First Call is a direct service that is provided to indiv	iduals in need
of support, individuals who are interested in accessing	services at
DAP, community members, family members and community pro	viders. This is
our first point of entry into services at DAP and is sta ^{132212 11-11-21} 39	ffed by team Schedule O (Form 990) 20
39 340127 759492 41786 2021.05050 Domestic Abuse Pro	oject Inc 41786

Name of the organization Domestic Abuse Project Inc	Employer identification number 41-1356278
nembers, interns and volunteers. The delivery of support	
includes: safety planning, crisis management, resource re	
assessment and enrollment in DAP programming and providin	
consultation to community members, family members and com	
providers who are working with families impacted by domes	
In FY22 DAP served 1,841 individuals and organizations th	rough our
First Call service.	
Form 990, Part III, Line 4c, Program Service Accomplishme	ents:
chrough our case management programs.	
Form 990, Part III, Line 4d, Other Program Services:	
The Victim/Survivor Therapy Program is primarily a group-	based
intervention with the goal of supporting individuals to h	eal from the
effects of abuse. Healing includes breaking isolation, b	ecoming aware
of choices, learning and practicing ways to protect and c	are for
oneself, understanding abuse is not their fault, and recl	aiming one's
sense of self. Groups are co-facilitated and provide an	educational

supplement or assist in the group process as our philosophy is that

people best heal from the trauma associated with abuse in community

with others. In FY22 DAP served 111 clients through our survivor

therapy programs.

The Intervention and Prevention Program is primarily a group-basedintervention that serves adult individuals that use abusive behavior.The program meets state requirements for batterers interventionprograms and incorporates trauma theory and relational treatment132212 11-11-214012340127 759492 417862021.05050 Domestic Abuse Project Inc41786_1

Schedule O (Form 990) 2021 Name of the organization	Page 2 Employer identification number
Domestic Abuse Project Inc	41-1356278
techniques in its work with people who have used abusive	behavior in
intimate partner relationships. Over the course of the pr	ogram,
individuals who have used abusive behaviors work to unpac	k core belief
systems that influence abusive behaviors, accept responsi	bility for
their actions and give presentations to their peer group	on their plan
for building and maintaining equal and interdependent rel	ationships.
The program is a minimum of 24 sessions long and combines	cognitive
behavioral therapy based psychoeducation with relational,	trauma
informed, and attachment based therapeutic processes. Som	e of the
psychoeducation topics covered include: ending threats an	d controlling
behavior, assertive communication, expressing anger non-a	busively, and
managing stress. People in group also complete and presen	t a
Self-Control Plan, Taking Responsibility for Abusive Beha	vior
reflection assignment and Maintenance Plan to remain non-	violent in
order to complete the program. Individual therapy is offe	red to
supplement or assist in the process of group or once the	individual has
completed their group process and could be supported by o	ngoing
individual programming. In FY22 DAP served 124 clients th	rough our
intervention and prevention program.	
Case Management is a direct service that is provided to c	lients in need
of support outside of therapy or advocacy with the goals	of safety and
stabilization By using a bolistic approach this service	aggommodatog

stabilization. By using a holistic approach this service accommodates

drop-in, intermediate, and long-term case management needs. The

delivery of support services includes: coordinated entry screening for

housing, basic needs, mental health and medical health referrals, and

other referrals to community resources for individuals. Case management

services are client-centered, trauma-informed and are provided for the 132212 11-11-21 Schedule O (Form 990) 2021 41

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Schedule O (Form 990) 2021	Page 2
Name of the organization Domestic Abuse Project Inc	Employer identification number $41 - 1356278$
purpose of facilitating access to, coordinating, and ensu	ring holistic
care. Developing partnerships in the community is essenti	al to the
success of the case management program. In FY22 DAP serve	d 185 families
through our case management programs.	

First Call is a direct service that is provided to individuals in need of support, individuals who are interested in accessing services at DAP, community members, family members and community providers. This is our first point of entry into services at DAP and is staffed by team members, interns and volunteers. The delivery of support services includes: safety planning, crisis management, resource referral, assessment and enrollment in DAP programming and providing support and consultation to community members, family members and community providers who are working with families impacted by domestic violence. In FY22 DAP served 1,841 individuals and organizations through our First Call service.

Form 990, Part VI, Section B, line 11b:

The 990 is first reviewed by internal staff (Finance Manager and Executive Director), then sent to Finance Committee for approval, followed by the full Board of Directors voting.

Form 990, Part VI, Section B, Line 12c:

Annually board members are required to complete a conflict of interest form

that discloses any relationships which could potentially conflict with

their duties as a member of the DAP Board of Directors.

Form 990,	Part VI,	Section B,	Line 15:		
132212 11-11-21				40	Schedule O (Form 990) 2021

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Schedule O (Form 990) 2021	Page 2
Name of the organization Domestic Abuse Project Inc	Employer identification number 41-1356278
The Executive Director's salary was based on the followin	g factors: 1) a
comparison to other executive directors' salaries researc	hed from 990 tax
returns (found on GuideStar) for a large sampling of orga	nizations with
similar missions in the Twin Cities; 2) a comparison to t	he MN Council of
Nonprofits salary survey for similar sized organizations	based on total
budget and 3) experience of Executive Director.	
Form 990, Part VI, Section C, Line 19:	
Summary financial data is available on DAP's website. Pol	icies and other

governing documents are available for public inspection upon request.

Form 990, Part XII, Line 2c:

The process has not changed from the prior year.

132212 11-11-21

9070 TE	1	IRS e-file Signature Authorization	F	OMB No. 1545-0047
Form 8879-TE		for a Tax Exempt Entity		0004
	For calendar year 20	121, or fiscal year beginning <u>JUL 1</u> , 2021, and ending <u>JUN 30</u>	, 20 <u>4 4</u>	2021
Department of the Treasury Internal Revenue Service		Do not send to the IRS. Keep for your records.		
Name of filer		Go to www.irs.gov/Form8879TE for the latest information.	EIN or SSN	
	stic Abuse	Project Inc	41-135	6278
Name and title of officer or		Amirthini Keefe	<u> </u>	0270
Name and the of officer of		Executive Director		
Part I Type of	of Return and R	eturn Information		
51		are using this Form 8879-TE and enter the applicable amount, if any, fi	rom the return	Form 8038-CP and
or 10a below, and the a whichever is applicable than one line in Part I.	mount on that line fo , blank (do not enter 	s. For all other forms, enter whole dollars only. If you check the box or or the return being filed with this form was blank, then leave line 1b , 2i -0-). But, if you entered -0- on the return, then enter -0- on the applicat	b, 3b, 4b, 5b, 6 ble line below. D	o, 7b, 8b, 9b, or 10b, Oo not complete more
	k here ► X	b Total revenue, if any (Form 990, Part VIII, column (A), line 12)		b <u>1,704,658</u> .
	heck here 🕨 🛄	b Total revenue, if any (Form 990-EZ, line 9)		
	L check here	b Total tax (Form 1120-POL, line 22)		
	heck here 🕨 🛄	b Tax based on investment income (Form 990-PF, Part V, line 5		b
	eck here	b Balance due (Form 8868, line 3c)		ວ
	eck here ►	b Total tax (Form 990-T, Part III, line 4)		ວ
	eck here	b Total tax (Form 4720, Part III, line 1)		
	ck here	b FMV of assets at end of tax year (Form 5227, Item D)	81	
	ck here	b Tax due (Form 5330, Part II, line 19)	91	
	check here	<u>b</u> Amount of credit payment requested (Form 8038-CP, Part III, ature Authorization of Officer or Person Subject to T		0b
		I am an officer of the above entity or L I am a person subject to		
later than 2 business da payment of taxes to rec personal identification r PIN: check one box or	ays prior to the paym eive confidential info number (PIN) as my s nly	account. To revoke a payment, I must contact the U.S. Treasury Fina nent (settlement) date. I also authorize the financial institutions involve ormation necessary to answer inquiries and resolve issues related to t signature for the electronic return and, if applicable, the consent to ele	ed in the proces he payment. I h	sing of the electronic ave selected a vithdrawal.
X I authorize	Abdo LLP	t	to enter my PIN	
		ERO firm name		Enter five numbers, but do not enter all zeros
with a state a on the return As an officer return. If I hav	gency(ies) regulating s disclosure consent or person subject to re indicated within th	021 electronically filed return. If I have indicated within this return that g charities as part of the IRS Fed/State program, I also authorize the a t screen. tax with respect to the entity, I will enter my PIN as my signature on t his return that a copy of the return is being filed with a state agency(ie er my PIN on the return's disclosure consent screen.	forementioned he tax year 202	eturn is being filed ERO to enter my PIN 1 electronically filed
		,	Date 🕨	
Signature of officer or person su Part III Certifi	cation and Auth	nentication	Date	
ERO's EFIN/PIN. Enter				
number (EFIN) followed	• •			
•	• •	PIN, which is my signature on the 2021 electronically filed return indic e requirements of Pub. 4163, Modernized e-File (MeF) Information for		
ERO's signature		Date ▶01	/27/23	
		ERO Must Retain This Form - See Instructions		
	Do Not S	Submit This Form to the IRS Unless Requested To Do	o So	
LHA For Privacy act a		uction Act Notice, see instructions.		Form 8879-TE (2021)
102521 01-11-22				

(Rev. January 2022)

Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service

-	Filo a	congrato	application	for each	roturn
_	гие а	Separate	application	IOI each	return.

Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or	Name of exempt organization or other filer, see instructions.			Taxpayer identification number (TIN)		
print	Domestic Abuse Project Inc			41-1356278		
File by the due date for filing your	e for Number, street, and room or suite no. If a P.O. box, see instructions.					
return. See instructions		oreign ado	Iress, see instructions.			
Enter th	e Return Code for the return that this application is for (fill	e a separa	te application for each return)			01
Application		Return	Application			Return
Is For		Code	Is For			Code
Form 990 or Form 990-EZ		01	Form 1041-A			08
Form 4720 (individual)		03	Form 4720 (other than individual)			09
Form 990-PF		04	Form 5227			10
Form 990-T (sec. 401(a) or 408(a) trust)		05	Form 6069			11
Form 990-T (trust other than above)		06	Form 8870			12
Form 990-T (corporation) The Organizatio		07				
• If the • If this box • 1 Ir th • 2 If	onderson No. ► 612-874-7063 organization does not have an office or place of business is is for a Group Return, enter the organization's four digit . If it is for part of the group, check this box ► equest an automatic 6-month extension of time until e organization named above. The extension is for the organization at year or	Group Exe and atta <u>Ma</u> anization's , an heck reas	emption Number (GEN) I ich a list with the names and TINs of y 15, 2023, to file s return for: d ending	f this is fo all memb the exem	r the whole goes the extension organization organization organization organization organization of the second seco	group, check this
	this application is for Forms 990-PF, 990-T, 4720, or 6069 y nonrefundable credits. See instructions.), enter the	e tentative tax, less	3a	\$	0.
b If	If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and					
es	estimated tax payments made. Include any prior year overpayment allowed as a credit.				\$	0.
с Ва	alance due. Subtract line 3b from line 3a. Include your pa	ayment wit	h this form, if required, by			
us	ing EFTPS (Electronic Federal Tax Payment System). See	e instructio	ons.	3c	\$	0.
instructi			•	453-TE ar		
LHA	For Privacy Act and Paperwork Reduction Act Notice,	see instr	uctions.		⊦orm 8	3868 (Rev. 1-2022)

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